



NEWS REPORT

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| Date: | 19 October 2011 |
| Expert: | Athanasios Theodoridis |
| Title: | Introduction of the notion of “multiple discrimination” along with the notion of “people living with HIV/AIDS” as grounds of discrimination in the field of the Greek Labour Law |
| Country: | Greece |
| Context | |
| Issue at stake: | Extension of the notion of discrimination and inclusion of its multiple dimension |
| Ground of discrimination: | Multiple & disability |
| Source: | Legislation |
| Field: | Social and labour protection |
| Legislative provisions: | Law 3996/2011 (voted on 5/8/2011 and came into force on 13/8/2011 with its publication in the Government’s Gazette with No FEK 170) |

Legislative development: On 5 August 2011 a law concerning a general reform of the Labour Inspectorate Body and other provisions on Social Insurance was passed in the Greek Parliament. This new legislation details the competence and the mission of this Body as an auditor in the field of protection of workers and employees rights. The notion of multiple discrimination along with the notion of people living with HIV/AIDS were included in the new legislative provisions.

Content of the law: Although the Greek legislation regarding equal treatment (Laws 3304/2005 and 3896/2010) does not refer to multiple discrimination, Law 3996/2011 “on the reform of the Labour Inspection Body” in Article 2 par. 1 (h) states clearly that : [The Labour Inspectorate Body] supervises the implementation of the principle of equal treatment irrespective of racial or ethnic origin, religion or other beliefs, disability, age or sexual orientation, taking into consideration instances of multiple discrimination in accordance with article 19 of Law 3304/2005.

Moreover, on the basis of article 10 of Law 3304.2010 supervises the compliance with the principle of equal treatment with regard to persons with disabilities, including people living with HIV/AIDS.

Internet link source and additional information:

<http://www.disabled.gr/lib/?p=40793>