



## NEWS REPORT

**Date:** 19 October 2010  
**Expert:** Romanița Iordache  
**Title:** New nation-wide Barometer of Social Inclusion assesses situation of discrimination against vulnerable groups in Romania  
**Country:** Romania

### Context

**Issue at stake:** The Barometer of Social Inclusion is published with relevant information regarding discriminatory practices and stereotypes

**Ground of discrimination:** all grounds

**Source:** Independent research, civil society

**Field:** all fields

### Content

**Development:** A consortium composed of the Bucharest University, the Cluj University, the Iasi University, the NGOs Grupul de Economie Aplicată and Fundația Agenția de Dezvoltare "Împreună" as well as the trade union Blocul Național Sindical published a sociological quantitative survey under the heading "Barometer of Social Inclusion." in the framework of the project "Equality in recruitment and in the work place. Information and awareness raising campaign for the change of social mentalities and stereotypes in hiring and in the work place".<sup>1</sup>

The research covered the following themes: a) the perception of the population regarding the integration on the labour market of the most vulnerable groups, b) forms of marginalization and discrimination on the labour market, c) perceptions on the legal framework regarding discrimination in employment.

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<sup>1</sup> "Egalitatea la angajare și la locul de muncă. Campanie de informare și conștientizare în vederea schimbării atitudinii sociale și stereotipurilor la angajare și la locul de muncă" Proiect cofinanțat din Fondul Social European prin Programul Operațional Sectorial pentru Dezvoltarea Resurselor Umane 2007 –2013.

The research found that 78 per cent of the Romanian population aged between 40 and 64 think that discrimination is widespread in the labour market, that 45 per cent of the Roma in the labour market do not have a permanent employment and work on temporary basis (as compared to 5 per cent in case of the general population), Roma are ten times more prone than the majority population of being made redundant. For majority population, the most accepted work relations are those with persons over 40, single mothers and persons of a different religious affiliation, while the least accepted work relations are with persons living with HIV/AIDS and homosexuals (46 per cent of acceptance for both categories). In case of discrimination in work relations, one out of three persons would not file a complaint and less than one out of ten persons would hire a lawyer to pursue a discrimination case.

**Internet link source and additional information:**

[http://www.observatorul-social.ro/Barometrul\\_de\\_Incluziune\\_Sociala\\_2010\\_Populatie\\_si\\_Grupuri\\_vulnerabile.pdf](http://www.observatorul-social.ro/Barometrul_de_Incluziune_Sociala_2010_Populatie_si_Grupuri_vulnerabile.pdf) (accessed on 19.10.2010) and  
[http://media.unibuc.ro/attachments/article/909/Barometrul%20de%20Incluziune%20Sociala%202010\\_Angajati\\_Angajatori\\_07.10.2010.pdf](http://media.unibuc.ro/attachments/article/909/Barometrul%20de%20Incluziune%20Sociala%202010_Angajati_Angajatori_07.10.2010.pdf) (accessed on 18.10.2010)