



NEWS REPORT

Date: 5 February 2010
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Title: Government white paper on active measures
Country: Sweden

Context Legislation suggested in Sweden's Government Reports
Issue at stake: Active measures, extended to more discrimination grounds and to military service but not applicable to companies with less than 25 workers
Ground of discrimination: all grounds
Source: political development
Field: Employment, education and military service
Legislative provisions: The third chapter of the Discrimination Act

Content

Political development: A Swedish government report (SOU) contains well researched proposals of possible new legislation. The Government has not committed itself to adopt the proposal. SOU 2010:7 was released on 2nd February 2010 and is named Active Measures to Promote Equal Rights and Opportunities. It suggests that chapter three of the Discrimination Act (2008:587) is extended to cover military service. It already covers employment and education. It also suggests that the duty shall cover all six grounds of discrimination, sex, transgender identity or expression, ethnicity (including religion), disability, sexual orientation and age, except for military service where age is exempted.

The duty to take active measures shall however only apply to employers with 25 or more employees. The emphasis in the government report is on the employer, the education provider, and the military authorities to work in an organised way towards true equality. The report makes a point of not using the law to oblige stakeholders to take specific active measures in individual cases.

Internet link: <http://www.regeringen.se/sb/d/108/a/138814>