

NEWS REPORT

Date: 17 September 2010
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Title: Employment Tribunal Claims' Statistics 2009-2010
Country: United Kingdom

Context

Issue at stake: Discrimination cases: statistics for 2009-2010
Ground of discrimination: Sexual orientation, race, disability, religion/ belief, age
Source: Ministry of Justice
Field: Employment

Content

The Ministry of Justice's statistics on employment tribunals for 2009-10, released in September 2010, show that claims across all the grounds continue to increase.

Claims accepted by Employment Tribunals

Nature of Claim	2007-08	2008-09	2009-10
Disability discrimination	5 800	6 600	7 500
Race discrimination	4 100	5 000	5 700
Sexual orientation discrimination	580	600	710
Religion/ belief discrimination	710	830	1000
Age discrimination	2 900	3 800	5 200

Noteworthy, however, is the very low rate of success at tribunal, where success is measured as a percentage of all claims.

Outcome of Employment Tribunal cases, 2009-10

Nature of Claim	withdrawn	formally settled	dismissed without full trial	full hearing	
				successful	unsuccessful
Disability discrimination	32%	45%	3%	3%	9%
Race discrimination	30%	38%	5%	3%	15%
Sexual orientation discrimination	30%	40%	5%	5%	9%
Religion/ belief discrimination	32%	33%	8%	2%	12%
Age discrimination	39%	39%	3%	2%	9%

Internet link source and additional information:

<http://www.justice.gov.uk/employment-eat-annual-stats.htm>