



NEWS REPORT

Date: November 2010
Expert: Aileen McColgan
Title: Equality and Human Rights Commission first Triennial Review
Country: United Kingdom
Context
Issue at stake: Report reveals figures regarding discrimination and how fair Britain is
Ground of discrimination: sexual orientation, race, disability, sexual orientation, religion/ belief, age
Source: The Equality and Human Rights Commission
Field: Employment, goods and services, etc.

Content

On 11 October 2010 the Equality and Human Rights Commission published its first triennial review, *How Fair is Britain?* The 700 page volume suggests that society has become more open-minded over time but that significant areas of discrimination and disadvantage remain. Those with disabilities suffer very significant pay penalties as do minority ethnic workers, in particular, and there are significant gaps between the employment rates of white workers and those of Pakistani/ Bangladeshi, "other", Black/ Black British, mixed race and Indian ethnicity (29%, 15%, 13%, 12% and 6% respectively). Significantly larger proportions of people in their early twenties are not in employment, education or training in the case of disabled, Black and Muslim people and workers aged under 25 and over 45 are disadvantaged by comparison with those aged 25-44. Race segregation in the workplace persists: no fewer than 25% of Pakistani men work as taxi drivers or similar.

Internet link source and additional information: (no newspaper links)
www.equalityhumanrights.com/howfairisbritain