



NEWS REPORT

Date: 6 April 2011
Expert: Aileen McColgan
Title: Employment Equality (Repeal of Retirement Age Provisions) Regulations 2011
Country: United Kingdom
Context
Issue at stake: Repeal of default retirement age
Ground of discrimination: Age
Source: Legislation
Field: Employment
Source: Employment Equality (Repeal of Retirement Age Provisions) Regulations 2011

Content

Legislative development: The Employment Equality (Repeal of Retirement Age Provisions) Regulations 2011, which came into force on 6 April 2011, remove the ability of employers to enforce compulsory retirement ages without risk of unfair dismissal claims by amending the Equality Act 2010. Between 6 April and 1 October, only people who were notified before 6 April, and whose retirement date is before 1 October, may be compulsorily retired using the DRA and after 1 October, employers will not be able to use the DRA to compulsorily retire employees. All age-related dismissals will have to be justified by the employer.

Internet link source and additional information:

<http://www.legislation.gov.uk/ukdsi/2011/9780111507735/contents>